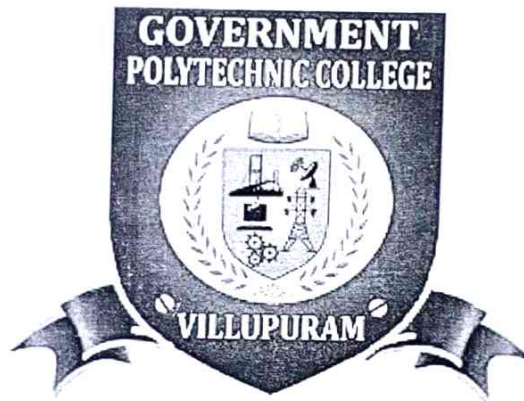


**MEMORANDUM OF UNDERSTANDING
(MOU)
BETWEEN**



**CADS SOFTWARE INDIA PVT LTD.
CHENNAI- 600041, TAMIL NADU.**

&



Education shapes your Life

**128- GOVERNMENT POLYTECHNIC COLLEGE,
ARAKANDANALLUR POST, TIRUKOILUR TALUK, VILLUPURAM
- 605752**

Implementation of Industry-Based Internships in Diploma Education under the Directorate of Technical Education-2023 Regulations, through the National Apprenticeship Training Scheme (NATS), Ministry of Education, Government of India



This Memorandum of Understanding (hereinafter referred to as the "MOU") is made and entered into on this **15.12.2025**.

BETWEEN

GOVERNMENT POLYTECHNIC COLLEGE a polytechnic college established under the laws of India, having its principal office Campus at **KANDACHIPURAM MAIN ROAD, S.KOLLUR, ARAKANDANALLUR POST, TIRUKOILUR TALUK, VILLUPURAM- 605752** represented herein by its **Principal K. SANKAR**, (hereinafter referred to as "the College," which expression shall, unless repugnant to the context, include its successors and assigns) of the **First Part**.

AND

CADS Software India Pvt Ltd, a company incorporated under the Companies Act, 1956, having its registered office at Type II/5, **Dr. VSI Estate, Rajiv Gandhi Salai, Thiruvananthapuram, Chennai- 600041, Tamil Nadu**, represented herein by its Director (hereinafter referred to as "the Company," which expression shall, unless repugnant to the context, include its successors and assigns) of the **Second Part**.

(The College and the Company are hereinafter individually referred to as a "Party" and collectively as the "Parties.")

WHEREAS:

- The College is a leading technical education institution committed to providing quality education and practical training to its students.
- The Company is a leading civil engineering services, well-equipped to provide real-world industrial exposure.
- Both Parties, in a spirit of cooperation and for mutual benefit, intend to collaborate to provide a six-month '**On-The-Job**' training program to students of the College at the Company's premises.

NOW, THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES HEREIN, THE PARTIES AGREE TO THE FOLLOWING:

1. PURPOSE OF THE MOU

The purpose of this MOU is to establish a framework for collaboration to provide a six-month industrial internship training program to eligible students of the College, thereby enhancing their practical skills and industry readiness.



2. SCOPE OF THE AGREEMENT

The scope of this MOU includes, but is not limited to:

- Providing a six-month '**On-The-Job**' training program for polytechnic students.
- Assigning specific projects or tasks to interns under the guidance of Company mentors.
- Conducting periodic evaluations and providing feedback to the College on the interns' performance.

3. ROLES AND RESPONSIBILITIES OF THE COLLEGE

The College agrees to:

- Screen and nominate eligible students for the '**On-The-Job**' training program based on their academic performance and skills.
- Appoint a faculty coordinator to serve as the primary point of contact for the '**On-The-Job**' training (OJT) program.
- Ensure that nominated students adhere to the rules, regulations, and code of conduct of the Company.
- Provide necessary academic support and guidance to the students during their internship.
- Ensure that students understand the academic requirements for the '**On-The-Job**' training, such as project reports and presentations.

4. ROLES AND RESPONSIBILITIES OF THE COMPANY

The Company agrees to:

- Provide a six-month industrial '**On-The-Job**' training to the selected students from the College at the premises of the organisation.
- Assign a dedicated industry mentor to guide and supervise the interns throughout the training period.
- Expose students to real-world projects, technologies, and work environments relevant to their course of study.
- Provide a formal evaluation of the intern's performance at the conclusion of the six-month period.
- Adhere to all safety-related guidelines and regulations and ensure a safe working environment for the interns.



- Provide necessary facilities and access to resources required for the interns to complete their assigned tasks, within company policy.

5. ON-THE-JOB TRAINING DETAILS

- **Duration:** The **OJT** will be for a period of six (6) months, commencing from **December/January 2025** to **June/July 2026**
- **Stipend:** The stipend, if any, will be decided and provided by the Company as per its internal policies.
- **Working Hours:** Interns will follow the working hours and work week as per the Company's policy.
- **Confidentiality:** Interns will be required to sign a confidentiality or non-disclosure agreement to protect the Company's proprietary information.

6. INTELLECTUAL PROPERTY

Any intellectual property, research, or development arising out of the OJT shall be the sole property of the Company unless otherwise mutually agreed upon in writing.

7. GOVERNING LAW AND JURISDICTION

This MOU shall be governed by and construed in accordance with the laws of India. Any disputes arising from this MOU will be subject to the exclusive jurisdiction of the courts in Chennai.

8. VALIDITY AND TERMINATION

- This MOU shall be effective from the date of signing and will remain in force for a period of 3 years.
- Either Party may terminate this MOU by providing a prior written notice of 30 days to the other Party.



IN WITNESS WHEREOF, the Parties hereto have executed this MOU by their duly authorized representatives on the date first written above.

For GOVERNMENT POLYTECHNIC COLLEGE, VILLUPURAM



K. SANKAR,
PRINCIPAL (FAC)

Principal (FAC)
Government Polytechnic College,
Arakandanallur, Villupuram-605752.

For CADS SOFTWARE INDIA PVT LTD,

CHENNAI, TAMIL NADU



ROBINS JJ WELLINGTON
DIRECTOR

Witnesses

1. 

B. Vignesh

Training & Placement Officer

128 GPTC, Villupuram

2. 

Victor. G

Senior Associate-HR

